

The table below details the salaries of senior staff at Scottish Enterprise

Employee Name	Position	Grade	Pay rate at 21/07/2022*
Adrian Gillespie	Chief Executive	Chief Executive	£180,000-£184,999
Carolyn Stewart	Chief People Officer	Grade 1	£135,000-£139,999
Douglas Colquhoun	Chief Financial Officer	Grade 1	£120,000-£124,999
Jane Martin	Managing Director	Grade 1	£135,000-£139,999
Neil Francis	Interim Managing Director#	Grade 1	£115,000-£119,999
Rhona Allison	Managing Director	Grade 1	£115,000-£119,999
Alan Browne	Director	Grade 2	£85,000-£89,999
Anke Heggie	Director#	Grade 2	£85,000-£89,999
Derek Shaw	Director	Grade 2	£85,000-£89,999
Donna Murphy	Director	Grade 2	£85,000-£89,999
Jan Robertson	Director#	Grade 2	£85,000-£89,999
Jim Watson	Director	Grade 2	£100,000-£104,999
Kerry Sharp	Director	Grade 2	£100,000-£104,999
Linda Murray	Director	Grade 2	£90,000-£94,999
Maria Bradshaw	Director	Grade 2	£90,000-£94,999
Mark Hallan	Director	Grade 2	£100,000-£104,999
Pauline Howie	Director	Grade 2	£90,000-£94,999
Simon Forrest	Interim Director#	Grade 2	£85,000-£89,999
Suzanne Sosna	Director	Grade 2	£85,000-£89,999
Victoria Carmichael	Director	Grade 2	£85,000-£89,999

NOTES:

*Pay rate shown reflects FTE (full-time equivalent) rate

represents an interim role

Last updated: 21 July 2022